

BEIGENE, LTD.

CORPORATE GOVERNANCE GUIDELINES

The Board of Directors (the “**Board**”) of BeiGene, Ltd. (the “**Company**”) has adopted these corporate governance guidelines to assist and guide the Board in the exercise of its responsibilities. These guidelines should be interpreted in accordance with any requirements imposed by Cayman Islands law, the NASDAQ Stock Market LLC (“**NASDAQ**”), the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**HK Listing Rules**”) and the Company’s memorandum and articles of association. The Board may review and amend these guidelines from time to time.

I. DIRECTOR CRITERIA AND SELECTION

- **Director Criteria:** The Board shall consider and approve from time to time the criteria that it deems necessary or advisable for Director candidates. The Board shall have full authority to modify such criteria from time to time as it deems necessary or advisable.

The Board has delegated to the Nominating and Corporate Governance Committee (the “**Nominating Committee**”) the responsibility for developing and recommending to the Board for its consideration and approval criteria for Director candidates. The Nominating Committee has adopted policies and procedures for Director candidates and will recommend to the Board from time to time such criteria for its consideration and approval. The Board may, however, rescind its delegation and assume the responsibilities it previously delegated to the Nominating Committee.

- **Process for Identifying and Selecting Directors:** The Board has delegated to the Nominating Committee the responsibility to identify candidates for nomination to the Board (including candidates to fill vacancies) and assessing their qualifications in light of the policies and principles in these guidelines and the Committee’s charter. The Nominating Committee will recommend Director candidates for the Board’s consideration and review the candidates’ qualifications with the Board. The Board shall retain the authority to nominate a candidate for election by the securityholders as a Director and to fill vacancies.

In identifying Director candidates, the Nominating Committee may consider all facts and circumstances it deems appropriate, including, among other things, the skills of the candidate, his or her depth and breadth of business experience and other background characteristics, his or her independence and the needs of the Board.

- **Independence:** At least a majority of the members of the Board shall meet the independence requirements set forth in Section 5605(b)(1) of the NASDAQ Stock Market Rules, and at least one-third of the members of the Board and no fewer than three members of the Board shall be independent non-executive directors who meet the independence requirements set forth in Rule 3.13 of the HK Listing Rules. The Board will periodically evaluate all

relationships between the Company and each independent director for the purposes of determining whether a material relationship exists that might represent a potential conflict of interest or otherwise interfere with the director's ability to satisfy his or her responsibilities as an independent director.

- **Limit on Number of Other Boards:** Performing the duties and fulfilling the responsibilities of a Director require a significant commitment of time and attention. The Board does not believe, however, that explicit limits on the number of other boards of directors on which a Director sits, or on other activities a Director pursues, are appropriate. The Board, however, recognizes that excessive time commitments can interfere with a Director's ability to perform and fulfill his or her duties and responsibilities effectively. The Nominating Committee will consider whether the performance of a Director has been or is likely to be adversely affected by excessive time commitments, including service on other boards of directors. Directors must notify the Chair of the Nominating Committee when accepting a seat on the board of directors of another business corporation so that the potential for conflicts or other factors compromising the Director's ability to perform or fulfill his duties and responsibilities may be fully assessed.
- **Term and Age Limits:** The Board does not believe that limits on the number of consecutive terms a Director may serve or on the Directors' ages are appropriate in light of the substantial benefits of a sustained focus on the Company's business, strategy and industry over a significant period of time. Each Director's performance will be assessed by the Nominating Committee in light of relevant factors.
- **Succession:** The Nominating Committee shall be responsible for developing succession plans for the Board.

II. DIRECTOR RESPONSIBILITIES AND COMPENSATION

- **Role of Directors:** The business and affairs of the Company are managed by or under the direction of the Board, acting on behalf of the shareholders. The Board has delegated to the officers of the Company the authority and responsibility for managing the Company's everyday affairs. The Board has an oversight role and is not expected to perform or duplicate the tasks of the Chief Executive Officer (the "CEO") or senior management.
- **Attendance at Meetings:** Each member of the Board is expected to make reasonable efforts to attend meetings of the Board, whether regular or special. If a director does not attend at least 75% of the Board's regular or special meetings (together with the meetings of committees on which the Director serves), the Company will be required to disclose that fact in its annual proxy statement. In addition, attendance and participation at meetings is an important component of the Directors' duties and, as such, attendance rates will be taken into account by the Nominating Committee in assessing Directors for renomination as Directors.
- **Time Commitment; Advance Distribution and Review of Materials:** Directors are expected to spend the time needed and meet as frequently as the Board deems necessary or appropriate to discharge their responsibilities. Senior management is responsible for

distributing in advance to Directors information important to the Board's understanding of the business to be conducted at a Board or Committee meeting. Directors should review these materials before the meeting.

- **Director Compensation:** The Compensation Committee will determine and periodically review the form and amount of Director compensation, except as otherwise determined by the Board. The Company's executive officers shall not receive additional compensation for their service as Directors.

III. BOARD STRUCTURE AND PROCEDURES

- **Size of Board:** The Board reserves the right at any time to increase or decrease its size, subject to any provisions in the Company's memorandum and articles of association, depending on the Board's assessment of its needs and other factors. The size of the Board may vary based upon the size of the business and the availability of qualified candidates. Board size should facilitate active interaction and participation by all Board members. The Board will review from time to time the appropriateness of its size.
- **Board Leadership:** The Board shall fill the positions of Chair, Lead Director (if any) and CEO based upon its view of what is in the best interests of the Company. The Chair and CEO may, but need not be, the same person. If the Chair and the CEO are the same person, the Board shall consider the appointment of a Lead Director.
- **Committees:** The Board intends at all times to have an Audit Committee, a Compensation Committee and a Nominating Committee. Each of these committees will have a written charter that sets forth its responsibilities and qualifications for committee membership. The Board may from time to time establish additional committees as it deems appropriate. Membership on the Audit, Compensation and Nominating Committees is limited to independent directors meeting the independence requirements of the NASDAQ Stock Market Rules, the Sarbanes-Oxley Act of 2002 and any other applicable rules or regulations of the Securities and Exchange Commission ("SEC") and the U.S. Internal Revenue Service. The members of the Audit, Compensation and Nominating Committees shall also meet the requirements of the HK Listing Rules. The Board retains discretion to form new committees or disband current committees depending upon the circumstances.
- **Executive Sessions:** The non-management Directors will meet at regularly scheduled executive sessions without management participation, and at least twice each year the independent directors alone will meet in executive session. If a Lead Director has been appointed, he or she will preside at these meetings; otherwise, one of the non-management Directors present at an executive session will be selected by consensus to lead that session. The Lead Director and the process by which he or she is selected will be disclosed, if required by SEC rules, in the annual proxy statement or, if the Company does not file an annual proxy statement, in the Company's annual report on Form 10-K filed with the SEC. To permit interested parties to make their concerns known to the non-management directors, the Company will also disclose a method by which they can communicate directly and confidentially with the Company.

- **Lead Director:** If the Chair is a member of management or does not otherwise qualify as independent, the independent directors may elect a lead director (the “**Lead Director**”). The Lead Director’s responsibilities shall include but are not limited to:
 - Presiding over all meetings of the Board at which the Chair is not present, including executive sessions of the Board;
 - Consulting with management regarding Board meeting schedules, locations, agendas and materials;
 - Acting as the liaison between the independent directors and the Chair/CEO and conveying messages generated during executive sessions to the Chair/CEO;
 - Calling meetings of the independent and non-management directors of the Board, when appropriate;
 - Overseeing the Board’s process for hiring, evaluating and replacing the CEO;
 - Advising the Chair/CEO concerning the retention of advisers and consultants who report directly to the Board who are not separately retained by one of the Board’s committees;
 - Facilitating communication between the Board and management; and
 - Working with the Chair of the Nominating Committee to implement the Company’s corporate governance principles.

The Lead Director shall have such additional responsibilities as may be assigned from time to time by the Board and/or the Independent Directors. The Lead Director shall:

- Serve in an advisory capacity to the Chair/CEO;
- Discuss with other Directors any concerns the Lead Director or they may have about the Board or the Company and relay those concerns, where appropriate, to the Chair/CEO; and
- Help optimize the effectiveness of the Board.

At such times as the Chair is a non-management and independent director, the Chair will serve as Lead Director. The Board may modify its leadership structure in the future as it deems appropriate.

- **Director Access to Management and Independent Advisors:** In performing its responsibilities, the Board, and each committee, shall be entitled to rely on the advice and information it receives from management and the experts, advisers and professionals whom the Board, or a committee, may consult. The Board and each committee shall have the authority to request that any officer or employee of the Company, the Company’s outside legal counsel, the Company’s independent auditor or any other professional retained by the

Company provide advice to the Company, attend a meeting of the Board or committee or meet with any members of or advisers to the Board. The Board or any committee shall also have the authority to engage legal, accounting or other advisers to provide it advice and information it deems appropriate to carry out its responsibilities.

- **Directors Who Change Job Responsibility:** The Board does not believe Directors who retire or change their principal occupation or business association should necessarily leave the Board. However, promptly following any such event, the Director should notify the Nominating Committee, so that it can review and advise the Board regarding the continued appropriateness of the Director's Board membership.
- **Director Orientation and Continuing Education:** The Company will conduct an orientation program for each new Director. The orientation will be designed to familiarize the new Director with the Company's business and strategic plans, key policies and practices, principal officers and management structure, auditing and compliance processes and its code of business conduct and ethics.
- **Management Succession:** The Board shall be responsible for developing a CEO succession plan.

IV. OTHER CORPORATE GOVERNANCE MATTERS

- **Annual Performance Evaluations of the Board and Committees:** The Board will conduct a self-evaluation at least annually for the purpose of determining whether it and its committees are functioning effectively, and each committee of the Board will conduct a self-evaluation at least annually for the purpose of determining whether it is functioning effectively. The Nominating Committee will oversee the evaluation process.
- **Communications with Outside Interested Parties:** The Board believes that management should be responsible for communications with the press, media and other outside parties on behalf of the Company, although individual Directors may, at the request of management or the Board, communicate with outside parties on behalf of the Company.
- **Annual Meeting:** The Company will hold an annual general meeting of shareholders every year to the extent required by the NASDAQ Stock Market Rules or the HK Listing Rules.
- **No Limitation on Other Rights:** These guidelines are not intended to modify, eliminate or in any other manner limit the indemnification, exculpation and similar rights available to the Directors under applicable law, the Company's memorandum and articles of association, or both.
- **Modifications to Guidelines:** Although these guidelines have been approved by the Board, they may evolve over time as customary practice and legal requirements change. In particular, guidelines that reflect legal, regulatory or exchange requirements as they currently exist will be deemed to be modified as and to the extent those requirements change. In addition, these guidelines may be amended by the Board at any time as it deems appropriate.

ADOPTED: January 14, 2016
EFFECTIVE: February 2, 2016
REVISED: February 26, 2020